Application No: 09/904,062

Page 2

Amendment to Claims:

1-20. (canceled)

- 21. (currently amended) A method of exchanging employment information <u>using an internet-based</u> system, said method comprising the following steps:
 - (a) providing an unlimited and previously unknown group of candidates access to said internet-based system by allowing said group of candidates to connect to said internet-based system through the Internet;
 - (b) connecting said internet-based system with one or more candidates from said group of said candidates over said internet;
 - (c) populating a database of said internet-based system with information of each of said one or more candidates by prompting each for information related to one or more predetermined fields of said database;
 - (da) configuring a search query by prompting an employer over the internet-user to specify parameters for in said one or more predetermined fields;
 - (eb) searching said a database using said search query containing said parameters for in one or more predetermined fields; and
 - (fe) providing said employer with a list of candidates having information meeting said parameters of said outputting results of the search query.
- 22. (currently amended) The method of claim 21, wherein, in step (a<u>d</u>), parameters are specified within two or more predetermined fields.
- 23. (previously presented) The method of claim 22, wherein at least a portion of said predetermined fields are hierarchical.
- 24. (previously presented) The method of claim 23, wherein said predetermined fields comprise a plurality of professions, a plurality of subcategories within each profession, and a time duration for each subcategory.

Application No: 09/904,062

Page 3

- 25. (previously presented) The method of claim 23, wherein said predetermined fields comprise a plurality of educations and a degree for each education.
- 26. (currently amended) The method of claim 24, wherein, step (a) comprises: prompting said <u>useremployer</u> to select a profession from a plurality of professions; prompting said <u>useremployer</u> to select a subcategory from a plurality of subcategories for said profession; and prompting said <u>useremployer</u> to specify a time requirement for said subcategory.
- 27. (previously presented) The method of claim 21, wherein said process further comprises:

modifying said query after step (c).

- 28. (previously presented) The method of claim 21, wherein said process further comprises scheduling an interview with a candidate.
- 29. (cancelled)
- 30. (currently amended) The method of claim 21, further comprising: populating said database with data by prompting a second usercandidate for information related to at least a portion of said predetermined fields.
- 31. (currently amended) The method of claim 30, wherein populating said database comprises:

prompting said second usercandidate to select a profession from a list of professions; prompting said second usercandidate to select a subcategory of said profession from a list of subcategories of said profession; and

prompting said <u>candidate</u> user to attribute a time duration for said subcategory.

32. (previously presented) The method of claim 30, wherein populating said database includes entering educational information and job preferences.

Application No: 09/904,062

Page 4

- 33. (currently amended) The method of claim 30, wherein populating said database includes agreeing to charges for said resume service access to said database.
- 34. (previously presented) The method of claim 21, wherein, in step (c), results of the search are displayed graphically and/or in a tabular fashion.
- 35. (currently amended) The method of claim 10 21, wherein said step (e_f) comprises sorting said results according to said fields.
- 36. (cancelled)
- 37. (previously presented) The method of claim 21, wherein said database is a relational database.
- 38. (currently amended) A method of offering a user an employer internet access to a database comprising candidate resumes and/or employment opportunities, said method comprising the steps of:
 - (a) limiting access to said database to a selected group of useremployers, said

 database containing information provided by one or more candidates from an

 undefined and unknown group of candidates having access to said database

 over the internet;
 - (b) prompting a <u>user an employer</u> to <u>select specify parameters for a combination of</u> hierarchical fields of said database;
 - (c) configuring a query based on said combination;
 - (d) searching said database using said query; and
 - (e) <u>providing said employer with a list of candidates having information meeting said</u>

 <u>parameters of said querry outputting the results of said search to said user.</u>
- 39. (currently amended) The method of claim 38, wherein limiting access comprises requiring said <u>useremployer</u> to pay for use of said database.--